



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Assistant Professor in Political Science and Public Policy**

**Department: Government**

**Accountable to: Head of Department**

| Requirements   | E/D |
|--|-----|
| <b>1. Research</b>   |     |
| A completed PhD, or close to obtaining a PhD, in political science by the post start date  | E   |
| A track record or trajectory of internationally excellent publications in the area of political science                                    | E   |
| Expertise and research interests in public policy and/or public administration   | E   |
| Demonstrated ability, or clear potential, to publish in top journals and/or with leading book publishers in political science              | E   |
| A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications | E   |
| Ability to establish an international reputation in political science  | E   |
| Ability to attract external funding  | D   |
| Ability to undertake research that has impact and ability to engage in knowledge exchange  | D   |
| Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.   | D   |



| <b>2. Teaching</b>   |   |
|--|---|
| Ability to teach in public policy and/or public administration, broadly defined, at undergraduate, postgraduate and PhD levels               | E |
| A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care                    | E |
| Teaching-related administrative experience   | D |
| <b>3. Other</b>  |   |
| A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes                         | E |
| Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context | E |
| Evidence of innovation or creativity in research or teaching   | D |

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**