



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Fellow in Social Care Economics
Ref no.:

Department/Division: Care Policy and Evaluation Centre (CPEC)
Accountable to: CPEC Director or relevant project lead

Criteria	E/D
A Postgraduate degree in a relevant discipline, such as health services research, health policy or social policy, with quantitative methods training	E
A PhD or have other research experience that demonstrates the capacity to produce independent original research	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
Advanced quantitative research skills (e.g. econometric modelling, advanced data science skills)	E
Experience of applying economic analysis to quantitative policy evaluation	E
Experience of carrying out literature reviews	D
Experience of managing a small project team or assisting in the running of a large research group	E
Good knowledge of social care practice and policy in England	D
Experience of working with sensitive and confidential information	D



Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.