



## Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

**Job title:** Research Fellow in Social Care Economics

**Department/Centre/Institute:** Care Policy and Evaluation Centre (CPEC)  
**Accountable to:** CPEC Director or relevant project leads (TBC)

### Job Summary

The Care Policy and Evaluation Centre is a research centre at the LSE. Directed by Dr Jose-Luis Fernandez, CPEC undertakes research particularly in the areas of long-term care and mental health economics and policy.

CPEC leads the [NIHR Policy Research Unit in Adult Social Care \(ASCRU\)](#) and is a key partner of the [NIHR Policy Research Unit in the Economics of Health Systems and Interface with Social Care \(ESHCRU\)](#). Across both units, CPEC researchers are examining key aspects of the systems, resources, costs and outcomes of social care on the overall English care system. Both units have a strong influence of economics in their analytical approach.

CPEC is seeking to appoint a Research Fellow, for a fixed period until December 2023 in the first instance, to support research studies within ASCRU/ESHCRU. The Research Fellow will be expected to apply quantitative methods to contribute to the evaluation of the English social care and health care systems.

The Research Fellow will focus on the application of micro-econometric methods for evaluating social care and health care policies in England. They will be expected to take a day-to-day lead role in the delivery and organisation of research projects, supported by senior colleagues, as well as to contribute significantly to their design.

The role will involve extracting, manipulating and analysing quantitative data using different statistical and econometric modelling methods, contributing to the drafting of project reports and papers and to the dissemination of findings to a range of stakeholders, including funders, policy analysts and other academics. The Research Fellow will also undertake a range of desk and field-based activities, including carrying out evidence reviews and other background research activities.

The Research Fellow will be required to maintain knowledge of relevant policy and practice debates and discussions relevant to long-term care and/or mental health in England and (as appropriate) globally. They will be supported to develop their research career within CPEC, and will be expected to contribute to the development of research funding proposals as part of this.

The Research Fellow are expected be able to work independently within a research team. They will be expected to contribute to the Centre's wider research programme and to play an active role in the life and activities of the Centre.



### Duties and Responsibilities

- Developing a coherent programme(s) of research.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Formulating peer reviewed research grant applications.
- Leading a small project team or assisting in the running of a large research group.
- Developing a body of high-quality publications in peer reviewed outlets.
- Acting as a reviewer for academic journals and research grant applications.
- Initiating and sustaining links with external bodies to foster collaboration and influence decision-making.
- Presenting research at national and international conferences.
- Organising conferences, seminars and workshops.
- Developing creative approaches to research challenges.
- Acting as a point of reference for others and contributing to the development of new knowledge and understanding within the field.
- Developing a national/international reputation for research in their area of expertise.

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Centre/Institute/Department.
- Training and managing the work of research assistants.
- Supervising Masters students.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

### Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

### Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.



### **Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

### **Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.