



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Policy Fellow (Economic and Fiscal Policy)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Distinguished Policy Fellow and Director, Economic and Fiscal Policy

Competency	Criteria	E/D
Knowledge & experience	A Masters degree in environmental economics/policy, sustainable finance, economics, finance, management, law or a closely related field by the post start date	E
	Strong knowledge of the field of fiscal and domestic economic policy, and related climate and environmental policy questions, ideally with application to revenue policies, in particular taxes, and expenditure policies, and 'blended' public and private finance models, ideally in the European or EMDE context.	E
	Strong publication track record of policy and research publications, or professional experience developing policies and implementation guidance, on the role of economic and fiscal authorities in the context of environmental degradation and economic transition.	E
	Experience of directly engaging with or working within economic and finance ministries in Europe or overseas on issues relating to environmental degradation and economic transition.	E
	Demonstrable skills and ability to conduct and manage high-quality research-based policy projects on the role of fiscal and domestic economic policy in a timely manner.	E
	Experience of working in a team of researchers and policy analysts, including coordinating the contribution of other project team members and working with senior colleagues.	E
	Demonstrable ability to build strong network of European and/or EMDE climate policy contacts in the public, private, and third sectors.	E
	Successful track record of fundraising, e.g., grant applications.	D



Communication	Excellent communication skills, both written and oral, in English, with the ability to communicate technical issues to a non-technical audience.	E
Teamwork and motivation	Willingness to work as part of a team within the new Centre, the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E
	Ability to work under limited supervision as and when required.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.