



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: ESRC Postdoctoral Fellow

Department/Division:
LSE Doctoral Training Partnership

Accountable to:
Director LSE Doctoral Training Partnership

| Competency | Criteria | E/D |
|--|--|-----|
| Knowledge and Experience | PhD completed at a UK research organisation | E |
| | PhD awarded <u>or</u> thesis submitted and viva voce passed with minor corrections by 25 March 2025 and PhD awarded by fellowship start date of 1 October 2025 | E |
| | No more than 12 months of active postdoctoral experience from the viva pass date to 25 March 2025 | E |
| Planning and execution of a quality work programme | Ability to develop a clearly defined programme of activities with objectives that are achievable and realistic within the period of the fellowship. | E |
| | Ability to design a programme of research that complements the research goals of the academic department acting as host. | E |
| | Ability to plan and justify the resources necessary to complete the programme of work | E |
| | Clear workplan with any planned new research limited to no more than 25% of the total fellowship time. | E |
| | Proposed activities are clearly justified in terms of supporting the applicant's longer term career aspirations | E |
| Impact and User Engagement | Ability to engage in impact activities and develop pathways to impact | E |
| | Ability to plan and to share the results of the research and to engage with academic and non academic audiences | E |
| Communication | Excellent verbal and written communication skills | E |



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| Ethics | Ability to demonstrate awareness and address any ethical issues that may be raised by the proposed fellowship, including impact plans and user engagement | E |
| Outputs | A feasible plan to produce planned outputs during the programme of work that are appropriate and attainable. | E |

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.