



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Sociology

Department: Sociology

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in urban sociology and urban studies, with an interest in urban design and planning, and the social and spatial life of cities	E
A completed PhD in Urban Sociology or closely related field, by the post start date	E
A track record or trajectory of internationally excellent publications in urban studies	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals and/or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in urban sociology and urban studies.	E
An ability to relate specialist work to the context of a Sociology Department within a social science institution. Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Ability to attract external funding	D



Expertise and research interests in cities and social change, urbanisation in the global south, and/or urban environmental issues	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
2. Teaching	
Ability to teach urban social theory and analysis at undergraduate level and to teach a city design and social science research studio at postgraduate level	E
Experience in teaching in urban studies at undergraduate and/or postgraduate levels. Experience in teaching city planning and/or a city design studio at postgraduate level	D
Ability to teach in the area of cities and social change, urbanisation in the global south, and/or urban environmental issues.	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
A commitment to equality, diversity and inclusion	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.