



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Policy Fellow Emerging Marketing and Developing Economies (Fiscal and Economic Policy).

Department/Division: Grantham Research Institute on Climate Change and the Environment, CETEx
Accountable to: Senior Policy Fellow

Competency	Criteria	E/D
Knowledge & experience	A Master's degree in finance, economics, climate/environmental governance, environmental/ecological economics, public/social policy or a closely related field.	E
	Experience working closely with or within a fiscal or economic policymaker such as a finance ministry or a public finance institution, preferably on environmental risks or opportunities or other sustainability challenges.	E
	Experience working on environment-related policy issues in an emerging market or developing economy such as India.	E
	Excellent and demonstrable understanding of the impact of environmental risks and opportunities on macroeconomic variables such as GDP, employment, prices, fiscal revenues or debt sustainability.	E
	Excellent understanding of public finance and fiscal policy levers that can be used to support a low-carbon and climate-resilient transition, such as blended finance mechanisms, carbon taxes and credits, tax breaks and subsidies and other (dis)incentives.	E
	Demonstrable experience of working with senior policy- and decision-makers in international organisations, multilateral or national development banks or government ministries or central banks and financial supervisors.	E
	Experience of leading outputs (e.g. reports, briefings, events) that achieve impact by influencing policymakers, preferably on environment-related issues.	E
	Experience of undertaking academic research on topics related to climate change, environmental degradation or the low-carbon transition.	D



	<p>Experience of conducting high-quality and policy-oriented quantitative or qualitative analysis of green or sustainable finance policies in a timely and demand-led manner.</p> <p>Experience of project management, including managing the contribution of other project team members, senior colleagues and external partners.</p> <p>Experience managing a small group of technical experts and external consultants.</p> <p>Experience organising workshops or roundtable events that bring together stakeholders across different expertise to bridge the academic-policy gap.</p> <p>Demonstrable understanding of issues facing EMDEs in the green transition, such as debt sustainability, socioeconomic development priorities, climate adaptation and resilience investment needs, financial inclusion, financial market development or macro-financial and -economic risks related to nature, currency or capital flight.</p> <p>Flexibility to travel and engage independently with high-level policymakers and present at workshops, conferences and other events.</p> <p>Advanced quantitative skills, including the ability to analyse financial or economic data using Stata, R, Python or MatLab.</p>	<p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>
Communication	<p>Excellent written and verbal communication skills in English, and ability to communicate technical research findings to a non-technical audience.</p>	<p>E</p>
Teamwork & organisation	<p>Willingness to work as part of a close-knit EMDE team within the Grantham Research Institute and contribute to the broader CETEx team on fiscal and economic policy and other cross-cutting issues.</p> <p>Ability to work under limited supervision as and when required.</p>	<p>E</p> <p>E</p>

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.