



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Inequalities: Wealth, Elites and Tax Justice

Department/Division: International Inequalities Institute

Accountable to: Research Theme Convenor: Wealth, Elites and Tax Justice

Competency	Criteria	E/D
Knowledge & experience	A completed PhD (or close to completing a PhD by the post start date) in Social Policy, Sociology, Economics, Political Science, Law, Media and Communications, Statistics, Gender, Anthropology, Geography or another related social science discipline or subject area relevant for the successful conduct of research on urban inequalities	E
	Proven methodological skills (quantitative or qualitative) which demonstrate the capacity to conduct original and rigorous research	E
	Skills in forms of quantitative data analysis which are specifically relevant for issues around 'wealth, elites and tax justice'.	D
	Ability to conduct research on a comparative and international basis	D
	Willingness to collaborate on mixed method research	E
	Ability to conduct mixed method research, such as qualitative interviews and documentary research.	D
	Evidence of the capacity to prepare publications of high academic standard	E
	Experience of relevant teaching	D
Communication	Excellent written and verbal communication skills	E
	Ability to present research findings to a variety of academic and non-academic audiences	E
Teamwork and Motivation	Ability to work as part of a collaborative research team	E



	<p>Commitment to collaborative working with the Atlantic Fellows programme</p> <p>Ability to take responsibility for and work independently on specific project tasks as agreed with project Directors</p> <p>A flexible and creative attitude to work</p>	<p>E</p> <p>E</p> <p>D</p>
Liaison and Networking	<p>Evidence of experience of participation in academic/ policy events, conferences</p> <p>Initiating and sustaining links with external bodies to foster collaboration</p> <p>Demonstrable ability to build and maintain networks of contacts</p>	<p>E</p> <p>D</p> <p>D</p>
Planning and Organising	<p>Evidence of time management skills, setting priorities and meeting deadlines</p> <p>Designing and conducting fieldwork or analysis of quantitative data</p> <p>Ability to organise conferences, seminars and workshops</p>	<p>E</p> <p>E</p> <p>D</p>
Investigation, Analysis and Research	<p>Demonstrable ability to collate and analyse data from a range of quantitative sources</p> <p>Ability to analyse and research complex ideas, concepts or theories</p>	<p>E</p> <p>E</p>

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.