



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Migration Studies    **Ref no.:** 57235

**Department:** European Institute

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests related to migration and refugee flows to, and within, contemporary Europe.	E
An ability to place such research in a wider, cross-disciplinary context that addresses key themes relevant to contemporary Europe and public policy.	D
PhD in a related field ( e.g. political economy; political science; sociology) or evidence that a PhD will have been obtained by June 2017.	E
A proven ability to undertake methodologically rigorous empirical research, either of a qualitative or quantitative nature.	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
<b>2. Teaching</b>	
Ability to teach in related areas and to place migration studies in a wider thematic and/or comparative frame at the graduate level	E
Experience in teaching within a relevant discipline at the graduate level	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Evidence of research-led teaching	D
Ability to contribute to the teaching of methods training and professional skills development at the masters and doctoral level	D
Teaching-related administrative experience	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**