



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: International Relations

Accountable to: Professor Jeffrey Chwieroth

Competency	Criteria	E/D
Knowledge and Experience	Bachelor's or Master's Degree in political science, economics, finance, statistics, data science, public policy or in a related discipline	E
	Demonstrable quantitative research skills	E
	Strong experience of R and Python programming	E
	Strong knowledge of statistics	E
	Ability to engage with the literature related to the programme of research, and undertake literature reviews	E
	Capacity to work independently and with co-authors	E
	Ability to demonstrate an excellent knowledge of modelling methods and of mathematical and statistical tools	D
	Experience in working on research projects	D
Communication	Excellent written and oral communication skills	E
Teamwork and Motivation	Demonstrated ability to work as part of a team	E
	Ability to take responsibility for and work independently on specific project tasks	E
	Willingness to undertake travel	D
Liaison and Networking	Demonstrated ability to build and maintain networks of contacts within multiple organisations	D



Initiative and Problem Solving	Ability to exercise initiative in selecting a course of action from available options	E
	Flexibility and ability and willingness to adapt to changing circumstances and demands	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.