



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Associate Vice President and Pro-Vice Chancellor (Research)

Department/Division: LSE Executive Office

Accountable to: Vice President and Pro-Vice Chancellor (Research)

Competency	Criteria	E/D
Knowledge and Experience	Educated to doctoral level, with a social science background and having worked at Professor/Associate Professor level or equivalent	E
	Outstanding international reputation in their academic field and demonstrated contributions to research development	E
	Evidence of contributing to research within the School, either at a Departmental or institution-wide level, and an understanding of how this aligns with School-wide priorities	E
	Comprehensive knowledge and understanding of research in an HE institution and the external policy context (UK, EU and international) with respect to research policy including emerging trends	E
Networking and Leadership	Ability to deputise for the Vice President and Pro-Vice Chancellor (Research) in internal and external settings including international stakeholder engagement	E
	Ability to lead, encourage colleagues and manage stakeholder relationships within a complex organisation	E
Communication	Outstanding verbal and written communication and presentation skills with the ability to convey detailed conceptual ideas to a range of audiences	E
	Excellent interpersonal skills, including the ability to build excellent working relationships with all colleagues as well as external audiences	E
	Ability to engage effectively with academics from diverse social science disciplines	E
	Proficient in chairing committees effectively, ensuring that all voices are heard and respected	E
	Ability to engage constructively with a diverse community to foster an inclusive culture that promotes the School's values and ethos	E



Teamwork and Motivation	Ability to work effectively and collaboratively with SMC and with senior staff in departments and service areas	E
	Ability to lead, motivate, nurture and capitalise on the complementary skills sets of colleagues across the School	E
	Ability to prioritise and delegate effectively	E
Planning and Organising	Ability to make a strong contribution to the development of the LSE's research strategy and delivery at the School-wide level	E
	Ability to organise and manage delegated research strands ensuring that deadlines are met	E
Service Delivery	Responsible for delivering agreed objectives set by the Vice President and Pro-Vice Chancellor (Research)	E
	Commitment to working with and encouraging equality and diversity across the School	E
	Ability to respond quickly and flexibly to different needs and priorities in the LSE's research strategy	E
Initiative and Problem Solving	Proven ability to deal with complex issues and having the ability to provide expert advice when required	D
	Proven ability to solve complex problems and take decisions	E
Decision making	Ability to make decisions with significant impact, acting on behalf of the Vice President and Pro-Vice Chancellor (Research), autonomously or collaboratively as required	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.