



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer (Post-Doctoral Researcher) - Climate Information for Adaptation Policy and Implementation

**Department/Division:** Grantham Research Institute  
**Accountable to:** Professor Declan Conway

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	A completed PhD, or be close to obtaining a PhD, in a Social or Environmental Science	E
	A PhD with a focus on climate information and adaptation.	D
	Strong background in climate risk and/or adaptation.	E
	Experience in qualitative data collection and analysis.	E
	Computer skills, including advanced statistical software (e.g. Stata).	D
	Experience in quantitative climate data analysis and interpretation.	D
	Knowledge of adaptation policy landscapes.	D
	Experience of working in multi- or interdisciplinary research on climate adaptation in developed and/or developing countries.	E
<b>Communication</b>	Evidence of high quality published outputs.	E
	Good use of written and spoken English	E
	Good communication skills, with the ability to communicate technical issues to a non-technical audience.	E
<b>Teamwork and motivation</b>	Ability to work within a multidisciplinary team.	E
	Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E



	Openness to learn new approaches and work across disciplines.	E
	Ability to work under limited supervision as and when required.	E
	Ability to help manage the research project and maintain/instigate collaborations.	E
	Ability to communicate effectively with stakeholders, support design of workshop programmes, facilitate and prepare written outputs.	E
	Ability to travel and work overseas for several periods during the project including in developing countries.	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**