



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: PCAN Policy Fellow

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Professor Sam Fankhauser

Competency	Criteria	E/D
Knowledge & experience	A PhD or post-graduate degree in climate policy, environmental policy, public policy, economics, business, finance or a related field	E
	At least 4 years' experience in conducting practitioner- or policy-oriented analysis on UK climate policy, ideally from local, finance or private sector angle	E
	At least 4 years' experience in informing and influencing decision-makers on climate change in the public, private or third sectors	E
	Strong analytical skills with the ability to produce high-quality analysis in a timely manner, including ability to analyse and research complex ideas and apply appropriate methodologies	E
	Knowledge and understanding of UK climate policy and practice, with a focus on local and/or private sector action	E
	Experience in project management, ideally including the management of teams in different locations	E
	Existing network of climate change contacts in the public, private and third sectors	D
Communication	Successful track record of fundraising, including grant applications	D
	Excellent use of written and spoken English	E
	Excellent communication skills, both written and oral, with the ability to communicate technical sustainability issues to a financial audience	E



Teamwork and motivation	Willingness to work as part of a team within the Grantham Research Institute and the ESRC-funded Place-based Climate Action Network (PCAN).	E
	Willingness and available to spend time in the other PCAN locations (Belfast, Edinburgh, Leeds)	E
	Ability to work independently with limited supervision as and when required.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.