



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: LSE Fellow

Department: The Inclusion Initiative, Department of Psychological & Behavioural Science
Accountable to: Director of The Inclusion Initiative

Competency	E/D
By the post's start date, either have completed or be close to completing a PhD in behavioural science (or an area otherwise related to the teaching needs of the post); or have a proven track record of effectively applying behavioural science in industry.	E
A commitment to high quality teaching and to fostering a positive learning environment for students, including with regard to pastoral care.	E
Excellent written and oral communication skills, including the ability to place one's specialist work within a broader social science context.	E
The ability to work in close partnership with academic and professional services staff, including on a one-on-one basis and in small groups, and to provide effective support, as necessary	E
A commitment to the design, execution and teaching (including virtual) of courses on organizational inclusivity, and to leading workshops for industry leaders	E
Foster an engaging and supportive learning environment	E
A commitment to equality and diversity	E
Ability to teach behavioural science courses at the introductory level and/or an ability to teach behavioural science for corporate decision-making (see PB453 'Corporate Behaviour and Decision Making').	E
Experience of teaching at undergraduate and/or postgraduate level.	D
Teaching-related administrative experience, including working with virtual learning environments (eg Moodle and Zoom).	D



Experience of teaching at the executive level and/or to industry leaders.	D
A track record of engagements with workers in financial services.	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.