

## **Person Specification**

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Assistant, International Trade

Department: Centre for Economic Performance Accountable to: Dr Swati Dhingra

| Competency                           | Criteria   | E/D |
|--------------------------------------|--|-----|
| Knowledge and Experience             | A first or upper second class undergraduate degree in Economics or other quantitative social science discipline  | E   |
|                                      | A Masters in Economics or other quantitative social science discipline passed at level allowing acceptance on PhD  | E   |
|                                      | Advanced experience of using STATA and other econometrics software.  | E   |
|                                      | An understanding ideally from work experience of negotiating information from public organisations, and of dealing with data confidentiality issues                        | D   |
|                                      | Knowledge of and interest in labour economics and/or international economics   | E   |
|                                      | Advanced analytical skills in dealing with quantitative and administrative data.   | E   |
| Investigation, analysis and research | Experience of data work requiring great accuracy and attention to detail   | E   |
|                                      | Ability to identify appropriate methods of economic investigation, to interpret and analyse patterns or trends in data and to think through economic problems analytically | E   |
|                                      | Ability to perform literature reviews  | E   |
|                                      | Experience of data extraction from government agencies   | D   |
|                                      | Substantial work experience in the economics and empirical analysis of topics related to international economics and/or labour economics more broadly                      | D   |



|                             | Ability to author/co-author papers of refereed journal article quality  Data analysis. This includes preparation of charts/ graphs/tables/maps and the use of econometric analysis for the development and testing of models and evaluations and for the preparation of papers | D<br>D |
|-----------------------------|--|--------|
| Decision Making             | Ability to work independently, without close supervision  Experience of dealing with outside public organisations to request assistance; understanding compliance issues  Experience of organising and supervising other project staff   | D<br>D |
| Communication               | Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders   | D      |
| Team work and<br>Motivation | Experience of providing economic research assistance on joint long term research projects  Collation, presentation of other team members' work and integration of this into own work as required   | D<br>D |

E - Essential: requirements without which the job could not be done.
 D - Desirable: requirements that would enable the candidate to perform the job well.