



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Research Officer** (Environmental Politics)

**Department/Division: Grantham Research Institute**  
**Accountable to: Dr Robert Falkner, Research Director**

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• PhD, or soon to be completed PhD, in Political Science, International Relations, or a related field</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Research interests in the comparative and/or global dimensions of environmental politics. Specific areas of interest include, but are not limited to, climate policy, low carbon energy transitions, climate legislation and climate litigation.</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Strong skills in qualitative or quantitative methods</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Ability and willingness to engage actively with non-academic decision makers and communicate analytical content to policy makers</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Excellent and proficient IT skills</li> </ul>	E
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal and communication skills, with a good command of the English language both orally and in writing</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Ability to communicate with internal colleagues, collaborating institutes and external bodies.</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Ability to communicate complex ideas and technical issues to a range of different non-technical audiences.</li> </ul>	E
<b>Teamwork and motivation</b>	<ul style="list-style-type: none"> <li>• Ability to both work independently and as part of a team within the Grantham Research Institute and across relevant research groups.</li> </ul>	E
	<ul style="list-style-type: none"> <li>• Ability to work under limited supervision</li> </ul>	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**