



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Policy Fellow (Sustainable Finance & Central Banking)

**Ref no.:**

**Department/Division:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Professor in Practice (Sustainable Finance) Nick Robins.

| Criteria  | E/D |
|---|-----|
| <b>1 Knowledge &amp; experience</b>   |     |
| Extensive knowledge and experience of sustainable finance and greening the financial system, ideally with application to central banking and financial supervision                              | E   |
| A Masters in environmental economics/finance, environmental/energy policy, economics, finance, management, or a related field   | E   |
| Experience of working with senior decision-makers in international financial institutions, central banks or supervisors.  | E   |
| Experience of engaging with or working within financial policy institutions in the UK or overseas on issues relating to climate change, sustainable finance, climate policy or central banking. | E   |
| Experience of conducting high-quality and user-oriented analysis on sustainable finance with a focus on central banking, financial supervision.   | E   |
| Demonstrable high-level analytical skills and ability to produce high-quality policy reports in a timely manner.  | E   |
| Experience and knowledge of project management, including managing the contribution of other project team members, working with senior colleagues and liaising with funders.                    | E   |
| Strong international network of climate and development policy contacts in the public, private and third sectors.   | D   |
| <b>2 Communication</b>  |     |
| Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.   | E   |
| <b>3 Teamwork and motivation</b>  |     |
| Willingness to work as part of a team within the Grantham Research Institute and the  |     |



|   |   |
|---|---|
| ESRC Centre for Climate Change Economics and Policy.            | E |
| Ability to work under limited supervision as and when required. | E |

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**