



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Economist, CEP Labour Policies for Inclusive Growth

Centre: Centre for Economic Performance

Accountable to: Prof. Alan Manning

Competency	Criteria	E/D
Knowledge and Experience	A first class or upper second undergraduate degree in Economics or other quantitative science discipline	E
	A Masters in Economics or other quantitative science discipline	E
	A PhD (or be within one year of completion) in Economics or other quantitative social science or have evidence of original research work through independently written scientific papers approaching refereed journal quality	E
	In addition, you must have advanced quantitative and analytical skills and experience in dealing with large datasets	E
	Experience in the execution, design and write-up of independent research projects	E
	Experienced user of STATA or other econometrics /statistical packages	E
	Understanding of labour market economics and scientific literature.	E
	Sound understanding of econometrics or statistics	E
Analysis and Research	Ability to author/co-author papers of refereed journal article quality	E
	Ability to contribute to the formulation of peer reviewed research grant proposals	E
	Ability to identify appropriate methods of investigation	E
	Ability to interpret and analyse patterns or trends in data	E



	Ability to think through economic problems analytically	E
	Ability to manage own research and administration activities with guidance	E
Decision making	Ability to work for much of the time independently of close supervision.	E
	Experience of organising and supervising other project staff	D
Communication	Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	E
	Experience of communicating on research issues with decision makers outside academia	D
	Excellent IT skills	E
	Ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	E
Team work and Motivation	Experience of providing economic research assistance on joint long term research projects	D
	Demonstrate potential or existing personal research agenda and commitment to development of research projects within the overall objectives of the project and the wider CEP	E
	Willingness and ability to support and supervise more junior team members to reach common goals	E
	Ability to establish and develop positive relationships with all those involved in the Centre	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.