



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Amartya Sen Chair in Inequality Studies/Director, International Inequalities Institute

**Department/Division:** International Inequalities Institute

**Accountable to:** LSE Director (formal line manager) & III-AFSEE Governing Board

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	An outstanding international reputation in the field of global inequalities	E
	A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
	Track record of publishing on a continuous basis in top journals or with leading book publishers	E
	A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
	Leadership and managerial experience, possibly as head of an academic unit, including overseeing financial resources/budgets and management of a large team	E
	Proven track record in mobilising funding for large-scale research projects	E
	Experience managing large research grants	E
	Strong global networks both within and outside academia	D
	Experience actively applying the principles and values of equity and inclusion	D
	Research recognising the multidimensional and intersectional aspects of inequalities, possibly using interdisciplinary approaches	D
	Experience working in the global south	D
	Track record of engaging policy-makers, media, civil society or other significant stakeholders	D



<b>Planning and Organising Resources</b>	Capacity to formulate a compelling vision and strategy for translating inequalities research into impact	E
	Ability to plan strategically and to mobilise support to drive through implementation effectively	E
<b>Service Delivery</b>	Commitment to set and maintain high standards for the Institute's success	E
	Ability to work effectively with both academic and professional colleagues to set clear and consistent standards and expectations	E
	Ability to offer creative solutions to the various challenges faced by the Institute	E
	Track record in providing leadership in advancing research culture	E
<b>Teaching</b>	A commitment to high quality teaching and fostering a positive learning environment for students	E
	A significant track record of excellence in teaching	E
<b>Communication</b>	Excellent written and verbal communication skills	E
	Ability to communicate effectively with a wide range of audiences (students, activists, policy-makers, media)	E
<b>Decision making, Initiative and Problem Solving</b>	Ability to display sound judgement in the formulation of decisions concerning the Institute's objectives	E
<b>Liaison and Networking</b>	Commitment to interdisciplinary research recognising the multidimensional and intersectional aspects of inequalities	E
	Commitment to collaborative working with the Atlantic Fellows programme and its global partners	E
	Ability to initiate, build and lead internal and external networks and to maintain relationships over time	E
	Excellent interpersonal skills and the ability to build and maintain effective working relationships with internal and external colleagues and contacts	E
<b>Teamwork and Motivation</b>	Ability to prioritise and delegate effectively and to lead teams	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**