



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Planet Tracker Policy Fellow (Sustainable Finance and Conservation)

**Department/Division:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Nick Robins, Professor in Practice – Sustainable Finance

### Knowledge & experience

A Masters or equivalent experience in environmental policy, natural resource management, finance, economics, international relations or a related field E

At least 4 years' experience in conducting practitioner-focused sustainable finance analysis, ideally related to conservation finance E

At least 4 years' experience in informing and influencing sustainable finance decision-makers in the public, private and third sectors E

Strong analytical skills with the ability to produce high-quality analysis in a timely manner, including ability to analyse and research complex ideas and apply appropriate methodologies E

Knowledge and understanding of international sustainable development policy and practice, with a focus on the conservation of biodiversity E

Strong network of sustainable development and finance contacts in the public, private and third sectors E

Experience of managing external partnerships as well as other analysts in a team D

Experience and knowledge of project management, including the contribution of other project team members D

Successful track record of fundraising, including grant applications D

### Communication

Excellent use of written and spoken English E

Excellent communication skills, both written and oral, with the ability to communicate technical sustainability issues to a financial audience E

Excellent use of other languages, notably Spanish and Portuguese D



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| <b>3 Teamwork and motivation</b>  |   |
| Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy. | E |
| Ability to work independently with limited supervision as and when required.  | E |

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**