



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Postdoctoral Fellow - The Hellenic Bank Association Postdoctoral Fellowship in Contemporary Greek and Cypriot Studies

**Department/Division:** Hellenic Observatory/European Institute  
**Accountable to:** Hellenic Observatory Director

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	A completed PhD in social sciences – <b><i>The thesis must have been defended successfully, or corrections been approved by January 2019.</i></b> [i.e. the applicant should have had their viva and in cases where the PhD has not yet been awarded a letter from the applicant’s supervisor should be provided indicating current status]	E
	Demonstrate comprehensive and substantial knowledge of contemporary Greece and/or Cyprus	E
	Evidence of publication and/or project delivery through independent original research	E
	Ability to create a high quality research proposal with realisable goals, relevant to the political economy of Greece and/or Cyprus.	E
	Demonstrate creative approaches to research challenges	D
<b>Communication</b>	Excellent communication skills, both oral and written	E
<b>Teamwork and motivation</b>	Ability to take responsibility for and work independently on specific project tasks, consulting and reporting to colleagues appropriately	E
	A flexible and creative attitude to work, including a willingness to undertake travel	E
	Demonstrated ability to work as part of a team	D



<b>Liaison and Networking</b>	Evidence of experience of participation in academic/ policy events, conferences on Greece and/or Cyprus	E
	Initiating and sustaining links with external bodies to foster collaboration	D
	Demonstrated ability to build and maintain a networks of contacts	D
<b>Planning and organisation</b>	Evidence of time management skills, setting priorities and meeting deadlines	E
	Designing and conducting fieldwork	E
	Ability to organise conferences, seminars and workshops	E
<b>Investigation, analysis and research</b>	Ability to develop a coherent programme of research	E
	Demonstrable ability to collate and analyse data from a range of sources	E
	Ability to analyse and research complex ideas, concepts or theories	E
	Experience of establishing context for research projects and establishing models	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**