



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Development Studies

Department: ID

Accountable to: Head of Department

1. Research

Expertise and research interests in the field of International Development	E
A completed PhD, or close to obtaining a PhD, in development studies or a related discipline, by the post start date	E
Research that demonstrates interdisciplinary engagement with the ideas, theories, and practices of international development.	E
A commitment to working in a multidisciplinary environment	E
Proven ability, as evidenced by existing publications, or potential to publish internationally excellent work in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in international development research	E
Experience of fieldwork-based research in the Global South	E
Speaking and writing skills in languages relevant to their research within development	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Research expertise in one or more of the following subject areas: gender and development; China (in terms of China's own development experience and/or China's role in global development); food systems and livelihoods in the context of international	D



development	
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2. Teaching	
Ability to teach core and specialist courses in development studies at MSc and PhD levels	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience in teaching development studies at MSc. and Ph.D. levels	D
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader development studies context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.