



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Executive Director, Centre for Economic Transition Expertise (Professor/Professor in Practice)

Department/Division: Grantham Research Institute on Climate Change and the Environment

Accountable to: Director of the Grantham Research Institute on Climate Change and the Environment

Competency	Criteria	E/D
Knowledge & Experience	Extensive professional experience, a significant part of which in fields related to the centre's activities, such as monetary and financial market policy, or economic and fiscal policy	E
	Extensive professional experience in senior management and strategic leadership, gained in technocratic policy and research environment roles in an international organisation and/or central bank, finance ministry or other government institution	E
	Extensive experience in organisational development and budget management to build and grow large research and policy units, and track-record of managing budgets and attracting funding	E
	In-depth knowledge of developments in net zero transition policy, gained through leadership of sustainability-related policy and research programmes	E
	Proven track record of the ability to successfully build up, retain, lead and inspire a team with diverse skill sets and backgrounds	E
	Strong analytical, research and policy analysis skills, with proven publications and thought leadership in sustainability-related economic and financial policy	E
	Significant knowledge of working with and within policy institutions in the EU and UK	E
	Bachelor's degree or equivalent in a field closely related to the centre's activities, e.g., environmental/energy policy, corporate sustainability, economics, finance, accounting, or management	E
	Postgraduate degree or equivalent qualification in a field closely related to the centre's activities, e.g., environmental	E



	<p>policy/economics, sustainable finance/policy, economics, finance, accounting, or management</p> <p>Experience chairing strategic bodies (working or management groups/committees) requiring complex, multi-stakeholder management</p> <p>Professional experience in leading in a start-up environment</p> <p>Experience in the private sector relevant to the core activities and focus areas of the centre</p>	<p>E</p> <p>D</p> <p>D</p>
Communication	<p>Excellent interpersonal and communication skills, with the ability to communicate with internal and external stakeholders at the highest levels</p> <p>Excellent presentation skills, delivering presentations to diverse and sometimes large audiences</p> <p>Excellent writing skills, taking responsibility for producing high quality written outputs</p> <p>Ability to communicate complex ideas and technical issues to a range of different non-technical audiences</p> <p>Strong written and verbal communication skills and excellent IT MS Office and especially MS Excel skills</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Teamwork and Motivation	<p>Ability to lead teams to ensure the delivery of common objectives, while allowing personal growth and actively fostering the career development of individual team members</p> <p>Ability to motivate a team in a fast-paced and strategic policy environment</p> <p>Ability to self-learn and keep pace with developments in a complex, dynamic and fast-moving area</p> <p>Experience of effective management of teams in a hybrid set-up with proven leaderships skills across varied backgrounds and disciplines</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.