



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: IGC Country Economist Zambia**

**Department/Division: International Growth Centre**

Criteria	Evidence	E/D
<b>Knowledge and experience</b>	MPA/MPP/MSc/MA degree in development economics, economics, public policy/administration, or a related discipline, with an evident command of at least one sub-discipline relevant to the IGC themes.	E
	Demonstrated understanding of policy-relevant economic research and expertise with quantitative and qualitative research methodologies Evidence of utilising advanced data analysis techniques and statistical tools (such as R, Python, SAS, or Stata) for economic research and modelling.	E
	Ability to write in English cogently and clearly, and to construct clear and concise arguments to facilitate the translation of research into policy recommendations.	E
	Experience of working in one or more developing countries, preferably in a policy setting.	E
	Expertise in questions related to energy and environment.	E
	Experience of coordinating and/or disseminating research or policy projects and supporting the policy dialogue by drafting notes, briefs and blogs.	D
	Experience of programme management and understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.	D
	Experience of participating in the delivery of policy events and conferences.	D
	Experience of engaging the media on economic policy issues.	D
<b>Communication</b>	Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.	E



	<p>Experience of producing written documents, papers and / or blogs targeted to a specific audience (e.g. policy makers, NGOs) to a high standard</p> <p>E</p>
	<p>Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field.</p> <p>D</p>
<b>Teamwork and motivation</b>	<p>Demonstrated ability to work as part of a team in a multi-cultural context, ideally in a developing country.</p> <p>E</p>
	<p>Ability to work with a range of teams across a large and complex organisation</p> <p>E</p>
<b>Liaison and Networking</b>	<p>Ability to lead on networking and maintain relevant networks by identifying and engaging with key people to foster working relationships with.</p> <p>E</p>
	<p>Demonstrated ability to interact with policymakers through, for instance, past work with government officials, NGOs, think tanks and aid agencies.</p> <p>D</p>
	<p>Demonstrated ability to work with others to organize events, such as policy conferences, stakeholder workshops and research/policy seminars.</p> <p>D</p>
<b>Planning and organisation</b>	<p>Ability to work independently and to take initiative with minimal supervision in challenging environments.</p> <p>E</p>
	<p>Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, , and to carry out tasks according to a priority assessment.</p> <p>E</p>
	<p>Demonstration of attention to detail whilst being able to produce outputs within set deadlines.</p> <p>E</p>
	<p>Ability to carry out both technical and operational duties required for the effective support of research work and its dissemination, as well as other country activities.</p> <p>E</p>

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**