



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: IGC Senior Country Economist Jordan

Department/Division: International Growth Centre

Criteria	Evidence	E/D
Knowledge and experience	MPA/MPP/MSc/MA degree in development economics, economics, public policy/administration, or a related discipline, with an evident command of at least one sub-discipline relevant to the IGC themes.	E
	Demonstrated understanding of policy-relevant economic research and expertise in quantitative and qualitative research methodologies.	E
	Experience of working in one or more developing countries in a policy setting and demonstrated experience of leading engagements with government stakeholders.	E
	Experience with a statistical analysis package such as R or Stata.	E
	Experience of successful research project generation with academic PI's on topics identified as priorities by in-country policy stakeholders.	E
	Experience of being actively involved in generating and conducting research.	E
	Experience of coordinating and disseminating the findings of research projects and supporting the associated policy dialogue by drafting notes, policy briefs and blogs.	E
	Experience of programme management and understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.	E
	Experience of participating in the delivery of policy events and conferences and experience of engaging the media on economic policy issues.	D
	Demonstrated knowledge of the country context, demonstrating a deep understanding of the research and policy priorities in country.	D
Ability to speak and understand Arabic, fluency in Arabic preferable (written and spoken).	D	



Communication	Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.	E
	Experience of producing written documents, papers and / or blogs targeted to a specific audience (e.g. policy makers, NGOs) to a high standard	E
	Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field.	D
Teamwork and motivation	Demonstrated ability to work as part of a team in a multi-cultural context, ideally in a developing country.	E
	Ability to work with a range of teams across a large and complex organisation	E
Liaison and Networking	Ability to lead on networking and maintain relevant networks by identifying and engaging with key people to foster working relationships with.	E
	Demonstrated ability to create and maintain a successful network of policy makers. Evidence of having strong existing policy relationships in [Country].	E
	Demonstrated ability to interact with high-level policymakers through, for instance, past work with government officials, NGOs, think tanks and aid agencies.	E
	Demonstrated ability to work with others to organize events, such as policy conferences, stakeholder workshops and research/policy seminars.	E
Planning and organisation	Ability to work independently and to take initiative with minimal supervision in challenging environments.	E
	Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, and to carry out tasks according to a priority assessment.	E
	Demonstration of attention to detail whilst being able to produce outputs within set deadlines.	E
	Ability to carry out both technical and operational duties required for the effective support of research work and its dissemination, as well as other country activities.	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.



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Knowledge and experience	MPA/MPP/MSc/MA degree in development economics, economics, public policy/administration, or a related discipline, with an evident command of at least one sub-discipline relevant to the IGC themes.	E
	Demonstrated understanding of policy-relevant economic research and expertise with quantitative and qualitative research methodologies.	E
	Ability to write in English cogently and clearly, and to construct clear and concise arguments to facilitate the translation of research into policy recommendations.	E
	Experience of working in one or more developing countries, preferably in a policy setting in the Middle East.	E
	Experience of coordinating and/or disseminating research or policy projects and supporting the policy dialogue by drafting notes, briefs and blogs.	D
	Experience of programme management and understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.	D
	Experience of participating in the delivery of policy events and conferences.	D
	Experience of engaging the media on economic policy issues.	D
Communication	Ability to speak and understand Arabic, fluency in Arabic preferable (written and spoken).	D
	Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.	E
		E



	<p>Experience of producing written documents, papers and / or blogs targeted to a specific audience (e.g. policy makers, NGOs) to a high standard.</p> <p>Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field.</p>	D
Teamwork and motivation	Demonstrated ability to work as part of a team in a multi-cultural context, ideally in a developing country.	E
	Ability to work with a range of teams across a large and complex organisation.	E
Liaison and Networking	Ability to lead on networking and maintain relevant networks by identifying and engaging with key people to foster working relationships with.	E
	Demonstrated ability to interact with policymakers through, for instance, past work with government officials, NGOs, think tanks and aid agencies.	D
	Demonstrated ability to work with others to organize events, such as policy conferences, stakeholder workshops and research/policy seminars.	D
Planning and organisation	Ability to work independently and to take initiative with minimal supervision in challenging environments.	E
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