



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in International Social and Public Policy

**Department:** Social Policy

**Accountable to:** Head of Department

### 1. Research

Expertise and research interests in the relationship between international development and social policy	E
Ability to bring insights from development studies (or related subjects) to the field of international social and public policy	E
A completed PhD, or close to obtaining a PhD, in social and public policy or a related area, by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in international social and public policy	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D



<b>2. Teaching</b>	
Ability to teach core and specialist courses in international social and public policy at BSc, MSc, and PhD levels	E
Experience in teaching social and public policy	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Ability to draw on both national and international/global perspectives in research and teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**