



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer	
Department: Media and Communications	Accountable to: Head of Department

Criteria	E/D
Completed or close to completion of a PhD in Media and Communications by the post start date, or have other relevant research experience that demonstrates the capability to conduct ethnographic research	E
Experience curating or organizing research workshops, public events or commissioning creative work	D
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence.	E
Experience or interest in creating emerging perspectives on data, AI or technology ethics	E
Experience working in interdisciplinary teams	E
Experience authoring policy or white papers	D
Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills and the ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Experience writing high-quality research reports and peer-reviewed publications	E
Experience participating in academic/policy events and conferences	D
Experience initiating and sustaining links with external bodies to foster collaboration	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.