



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Assistant

Department/Division: STICERD

Accountable to: Professors Nava Ashraf and Oriana Bandiera

| Competency | Criteria | E/D |
|---------------------------------|--|-----|
| Knowledge and Experience | A completed (or nearly completed) Bachelor's (or equivalent) and/or Master's degree in economics or other related discipline with substantial quantitative work | E |
| | Strong quantitative and data analysis skills | E |
| | Fluency with at least one statistical programming software (Stata preferred) | E |
| | Good understanding of randomised controlled trials | E |
| | Excellent organisational and planning skills | E |
| | Strong grasp of current research in development and/or behavioural economics | E |
| | Previous experience in developing countries | D |
| Communication | Ability to communicate effectively and confidently at all levels and to different audiences | E |
| | Ability to convey complex technical information in a clear and accurate manner | E |
| | Fluency in written and spoken English | E |
| Teamwork and Motivation | Ability to manage own areas of responsibility independently without constant direct supervision | E |
| | Ability to work under pressure and to multiple deadlines, and to prioritise time effectively | E |
| | Ability to work for multiple individuals across projects and teams, exercising a degree of upward management - communicating and coordinating your current workload effectively. | E |
| | A high level of initiative and self-motivation as well as a pro-active and flexible approach to work | E |



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E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.