



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Economist

Department/Division: Centre for Economic Performance (CEP)
Accountable to: Prof. Richard Layard, CEP

Competency	Criteria	E/D
Knowledge and Experience	PhD in Economics or a closely related quantitative social science discipline (or be within 1 year of completion from post start date)	E
	Knowledge of wellbeing, public economics, and/or labour economics	E
	Advanced analytical and technical skills in processing and analysing large complex datasets, including panels	E
	Understanding of experimental and quasi-experimental methods	E
	Experience of design, execution and write-up of independent research projects	E
	Experience in the use of STATA and other econometrics software	E
	Excellent understanding of statistical methods	E
	Demonstrated interest in wellbeing as well as experience in policy issues, ideally related to wellbeing	D
Investigation, analysis and research	Ability to identify appropriate methods of investigation	E
	Ability to identify key research questions	E
	Ability to interpret and analyse patterns or trends in data and to think through problems analytically	E
	Ability to present problems to others in analytical manner	E
	Authored/co-authored publications in peer-reviewed journals or emerging track record of promising future publications	E



Decision making	Ability to work independently of close supervision	E
	Strong organisational skills, in order to work with data providers, project stakeholders and junior team members	E
Communication	Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	E
	Experience of communicating on research issues with decision-makers outside academia	D
Team work and Motivation	Ability to support and supervise more junior team members to reach common goals	D
	Demonstrate potential or existing personal research agenda and commitment to development of research projects within the overall objectives of the project and the wider CEP	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.