



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Analyst (Policy Officer, Transition Pathway Initiative)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Deputy Director

Job Summary

This post is based within the Grantham Research Institute on Climate Change and the Environment working on the [Transition Pathway Initiative](#) (TPI).

The TPI team assesses 600 publicly listed companies across 16 sectors on carbon management practices Management Quality, and over 300 companies on Carbon Performance. This involves quantitative benchmarking of companies' emissions pathways against different climate scenarios consistent with the 2015 UN Paris Agreement. We are also working on several research projects, including developing frameworks to assess financial institutions and sovereign bond issuers.

The post holder will provide high-quality analysis in support of the TPI objectives by carrying out research to update existing and develop new methodologies, conduct company assessments, maintain and enhance the TPI database and tool, contribute to TPI research outputs, and help to ensure that the Centre remains abreast of and responsive to the latest developments in sustainable finance policy and practice.

In this role, Analysts may join one or more of the following TPI project teams:

- The **Carbon Performance team** undertakes assessments of corporate emissions pathways, collecting data on emissions and targets, and contributes to the development of existing and new sector methodologies. Analysts joining this team will ideally have expertise in integrated assessment models and/or the decarbonisation challenges of one or more of the high-emitting sectors.
- The **Climate Action 100+ (CA100+) team** provides the Climate Action 100+ net zero company benchmark with assessments of the most carbon-intensive companies as well as analysis and framework development advice. Analysts joining this team will ideally have experience managing large databases and engaging with stakeholders in the sustainable finance space.
- The **Banking team** develops the Net Zero Banking framework in partnership with institutional investor groups to assess banks' progress in aligning their financing and investments with the low carbon transition. Analysts joining this team will ideally have expertise in the banking sector; an understanding of financed emissions and portfolio alignment.
- The **Assessing Sovereign Climate-Related Opportunities and Risks (ASCOR) team** is creating a methodology to assess sovereign bond issuers and will be assessing a pilot list of 25 countries. Analysts joining this team will ideally have experience analysing and interpreting government policies as well as expertise in sovereign bond markets



Duties and Responsibilities

The post holder will contribute to the TPI, in collaboration with Institute colleagues and external partners, by contributing to a selection of the following tasks:

- Assessing companies' transition to a low carbon economy by collecting data and performing Carbon Performance assessments of companies in the TPI universe
- Developing new sectoral Carbon Performance methodologies and updating existing ones
- Delivering data, analysis, and engagement in support of TPI's CA100+ team
- Contributing to the development of the banking methodology and performing assessments of banks
- Contributing to the development of the sovereign bonds methodology and performing assessments of countries
- Analysing data trends and generating visualisations and reports
- Organising data and uploading it to the TPI online tool
- Contributing to TPI research projects and research outputs (reports/articles/blogs)
- Engaging with external stakeholders, including companies and investors
- Representing the TPI externally during conferences, seminars, and workshops
- Managing the delivery of outputs in coordination with the team and with limited guidance
- Demonstrating initiative and contributing to the development of TPI-related research activities
- Supporting the TPI team to reach common goals
- Play a constructive role in the life of the Grantham Research Institute
- Prepare and contribute to a range of research-based and policy-relevant outputs, including briefing papers and presentations

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.