



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Women’s Rights After War

Department/Division: Centre for Women, Peace and Security **Accountable to:** Dr Milli Lake

Competency	Criteria	E/D
Knowledge and Experience	A completed PhD in political science, sociology or a related discipline by the post start date	E
	Evidence of high-quality research and writing in the fields of subnational politics and / or gender and political representation and / or gender and conflict	E
	Demonstrable experience of utilising quantitative research methods in research and / or evidence of excellent training in quantitative research methods	E
	Demonstrable experience of working with subnational data in one or more countries	E
	Demonstrable experience of utilising qualitative research methods in research and/or evidence of excellent training in qualitative research methods	D
	Experience of conducting complex fieldwork and / or working with partners to collect original data in conflict-affected contexts	D
	Knowledge of one or more of the project countries and / or languages (including Afghanistan, Bosnia, Colombia, Iraq, Liberia, Sri Lanka, Nepal, Rwanda)	D
	Strong research interests in gender and politics, gender quotas, the intersection of gender and other identities, and / or gender violence	D
Communication	Excellent written and oral communications and presentation skills	E
	Ability to interact effectively with a wide range of project stakeholders	E



Planning and organising resources	Evidence of a methodical approach to work with demonstrable attention to the ethics of data collection and analysis, and careful attention to detail Ability to work independently and manage own workload Experience of coordinating workshops, seminars, conferences and other knowledge exchange activities	E E D
Teamwork and Networking	A commitment to working as part of a team that embraces feminist praxis Ability to make a valuable contribution to the research environment of an interdisciplinary Centre.	E D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.