



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor

**Department:** Media and Communications

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests on media and communications in relation to gender, sexuality and/or race	E
A completed PhD in media and communications, or a closely related field, by the post start date	E
A track record of internationally excellent publications, or a trajectory of internationally excellent writings, in media and communications	E
Proven ability, as evidenced by existing publications, or potential, to publish in top journals or with leading book publishers in media and communications	E
A clear, well-developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in media and communications	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



<b>2. Teaching</b>	
Ability to teach media and communications at postgraduate level	E
Experience in teaching media and communications at undergraduate and postgraduate level	D
Ability and commitment to supervise PhD students	E
A commitment to high-quality, innovative teaching and fostering equity and diversity as part of a positive learning environment for students, including pastoral care	E
<b>3. Other</b>	
Experience of course management and administration	D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**