



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Social Care Projections and Microsimulation Modelling

Department/Division: Care Policy and Evaluation Centre (CPEC)

Accountable to: CPEC Director or relevant project lead (TBC)

Competency	Criteria	E/D
	A PhD, or be working towards completion of a PhD, or have other research experience that demonstrates the capacity to produce independent original research	E
	Evidence of knowledge and training in a relevant discipline, such as economics, operational research, data science, health services research, health policy or social policy, with quantitative methods	E
	Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
	Advanced microsimulation modelling skills	E
	Experience of building simulation models projecting future care service demand/expenditure	D
	Knowledge of social care practice and policy in England	D
	Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
	Good interpersonal skills	E
	Ability and willingness to work as part of a team	E
	Ability and willingness to work independently with little supervision	E
	Ability to manage own workload and work to tight timescales	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.