



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Political Science

Department: Government

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in conflict studies and political science	E
A completed PhD, or close to obtaining a PhD, in political science or closely related discipline by the post start date	E
A track record or trajectory of internationally excellent publications in the area of political science	E
Demonstrated ability, or clear potential, to publish in top journals in political science and/or with leading book publishers in political science	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in political science	E
Willingness to engage in collaborative research with other members of the department and with related research centres and disciplines	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



2. Teaching

Ability to teach political science and comparative conflict analysis, broadly defined, at undergraduate, postgraduate and PhD levels

E

A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care

E

Teaching related administrative experience

D

3. Other

A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes

E

Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context

E

Evidence of innovation or creativity in research or teaching

D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.