



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Officer in Global Surgical Economics and Policy

Department/Centre/Institute: LSE Health, RCS-LSE Global Surgery Policy Unit
Accountable to: LSE Unit Director, RCS-LSE Global Surgery Policy Unit, and Director of LSE Health

Job Summary

The Global Surgery Policy Unit (GSPU) is a unique and strategic collaboration between the Royal College of Surgeons of England (RCS) and the London School of Economics and Political Science (LSE). Established to advance global public health, surgical and anaesthesia care, with a particular focus on low and middle-income countries (LMICs), the Unit aims to increase access to safe, affordable, high-quality surgery, to improve public health, patient safety and population health outcomes. It will achieve this by:

- Translating original and existing research and the impact of capacity building programmes into high-level public health policy and advocacy initiatives aimed at influencing decision-makers and donors.
- Working with underserved communities, non-governmental organisations ('NGOs'), stakeholders and healthcare workers to empower, inform and improve understanding and practice.
- Fostering the development of global health leaders, influencers, and advocates through the provision of training and mentoring in research, surgical systems strengthening, programme evaluation and health economics.
- Creating opportunities and platforms to encourage sustained exchanges of expertise between clinical experts, policymakers, patients, healthcare workers and researchers in the field of global surgery, public health, and anaesthesia policy.
- Advocating for greater investment in global surgery and anaesthesia as an important driver in achieving the United Nations Sustainable Development Goals ('SDGs'); improved health outcomes and universal health coverage ('UHC').
- Adopting a multi-sectoral, multidisciplinary approach to its activities and operations by engaging a range of individuals, including academics, clinicians, politicians, lawyers, economists and patients at local, national, and international levels.

The Unit will be hosted by the LSE within LSE Health, Department of Health Policy.

The Research Officer will work alongside the Unit's two Co-Directors, and an Assistant Professorial Research Fellow to deliver the research agenda for the Unit. They will take responsibility for producing outputs and commitments set out in the programme work plan and will support in identifying and shaping future analytical priorities for the Unit.

A fuller range of responsibilities are outlined below, however the core responsibilities of the role are to:



- **Conduct research into effective policy in the field of global surgery**
 - Under supervision, conduct substantive and original research on areas relevant to informing global surgical policy, working in collaboration with the RCS and its international membership network.
 - Co-author research outputs of outstanding quality in top academic journals, and where appropriate, other non-academic publications and resources
- **Engage and collaborate with key stakeholders**
 - Support the development of a network of global surgical policy researchers with the RCS, its international membership network, and wider global surgical research groups
 - Support the development of policy briefings, workshops, conferences, and other events/outputs/activities that facilitate knowledge exchange and policy impact

The post holder will be supported in these activities through key relationships within the London School of Economics and the Royal College of Surgeons of England.

The post is currently funded for 3 years in the first instance, but with scope for extension subject to the success of the programme in delivering on its objectives and securing further funding.

Duties and Responsibilities

The Research Officers will be key members of the RCS-LSE Global Surgery Policy Unit, leading day-to-day activities on the Unit's research and engagement programmes.

Range of Research Activities and Responsibilities

Research and publication

- Support the development of a coherent programme of research in the field of global surgery policy, in collaboration with the Unit Director, Assistant Professorial Research Fellow and the Unit's partnerships.
- Analysing and researching complex ideas, concepts, or theories, and applying appropriate methodologies.
- Conducting rigorous statistical analysis, and/or rapid reviews of evidence
- Support the development of peer reviewed research grant applications.
- Contribute to the development of policy briefings, conferences, and other events/outputs/activities that facilitate knowledge exchange and policy impact.
- Identifying creative approaches to research challenges.

Engagement and collaboration

- Contributing towards the development of a network of Global Surgery Policy research and practice with RCS England, its international membership network, and its allied surgical research groups.
- Organising conferences, seminars, and workshops.
- Presenting research at national and international conferences, policy dialogues and related knowledge transfer events.
- Identifying additional partners, experts, and funders to support the Unit's work, and contribute to research proposals for additional funding opportunities.



Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of LSE Health and the Department of Health Policy.

Candidates will have a background in health economics/policy research. A substantive interest in global surgery policy is desirable, as well as experience of clinical and/or research work in low- middle-income country settings. All the above is subject to the agreement of the LSE Global Surgery Policy Unit Co-Director and Director of LSE Health.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.