



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Economist

Department/Division: Centre for Economic Performance
Accountable to: Stephen Machin and Henry G. Overman

Competency	Criteria	E/D
Knowledge and Experience	An undergraduate degree in Economics or other quantitative science discipline	E
	A Master's degree in Economics or other quantitative science discipline (or equivalent training as part of a PhD programme)	E
	A PhD (or be within one year of completion) in Economics or other quantitative social science or have evidence of original research work through independently written scientific papers approaching refereed journal quality	E
	Sound understanding of econometrics or statistics	E
	Advanced analytical skills in handling and quantitative analysis of large individual-level or firm-level datasets	E
	Experience in the use of STATA or other equivalent econometrics/statistical software	E
	Excellent understanding of statistical methods	E
	Understanding of economics literatures that are relevant for the analysis of how economic change is affecting people, firms and places and interest in understanding this change in the UK context.	E
	Experience of execution, design and write-up of independent research projects	E



Investigation, analysis and research	Ability to author/co-author papers of refereed journal article quality	E
	Ability to identify key research questions	E
	Ability to identify appropriate methods of investigation	E
	Ability to interpret and analyse patterns or trends in data and to think through problems analytically	E
Decision making	Ability to work for a lot of the time independently of close supervision	E
	Strong organisational skills, in order to work with data providers, project stakeholders and junior team members	E
Communication	Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	E
	Experience of communicating on research issues with decision makers outside academia	D
Team work and Motivation	Ability to supervise junior researchers	E
	Ability to coordinate and integrate work contributions of other team members	E
	Demonstrate potential or existing personal research agenda and commitment to development of research projects within the overall objectives of the project and the wider CEP	E
	Experience of providing economic research assistance on joint long term research projects	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.