



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Fellow

**Department/Centre/Institute: LSE IDEAS Accountable to: Professor Mary Kaldor,
Director of Conflict and Civicness Research Group**

Job Summary

The post holder will contribute to the scholarship and intellectual life of the Conflict and Civicness Research Group at LSE IDEAS and to LSE by conducting research for the Non-Nuclear Deterrence Project. The postholder will facilitate the two-year research project which seeks to cover the history and current debates about non-nuclear deterrence; the idea of defensive, comprehensive or in-depth defence and what this means for manpower, equipment, and new technologies; the economic and political aspects of non-nuclear deterrence; and the implications for nuclear arms control and disarmament.

Duties and Responsibilities

Research Activities and Responsibilities

- Manage the Carnegie-administered Non-Nuclear Deterrence Project with support from the Project Lead.
- Undertake research relating to the Project and bear responsibility for the literature review component of the research.
- Identify authors for background research papers on the other three components of the Project, and where necessary, offer feedback and review to researchers on the Project.
- Convene meetings of the core group of the Project to ensure efficient and timely outputs in line with proposed Project deliverables.
- Draft and co-author the final Project report with Professor Mary Kaldor and take responsibility for the overall editing and review of the final report.
- Participate in expert meetings and one-to-one meetings with stakeholders in order to support active engagement with the research and facilitate its impact.
- Organise events with support from the Communications Officer and Project Manager to help disseminate the report.
- Disseminate Project outputs and the final report through commissioning published outputs (e.g. blogs, op-eds, policy briefs, podcasts) and non-published outputs (e.g. workshops, seminars).
- Participate in development opportunities both at a departmental and School level (e.g. workshops, training, talks).
- Demonstrate the ability to analyse and research complex ideas, concepts or theories and apply appropriate methodologies
- Develop creative approaches to research challenges.
- Develop a national/international reputation for research in their area of expertise.



Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of LSE IDEAS.
- Training and managing the work of research assistants.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

Note

The LSE has a progressive pay structure that rewards you with annual pay increases up to a certain level as you develop in your role. We also provide for further reward past this point in the form of further pay increases based on exceptional performance.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

Equality and Diversity

To uphold the School's commitment to equality of respect and opportunity, as set out in the [Ethics Code](#), we will treat all people with dignity and respect, and ensure that no one will be treated less favourably because of their role at the School, age, sex, disability, gender identity, race, religion or belief, sexual orientation, marriage and civil partnership, pregnancy and maternity, or social and economic background. For the full Equity, Diversity and Inclusion policy statement, please see the [EDI website](#).

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.