



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Associate Professor in Gender and Sexuality

Department/Division: Gender Studies

Accountable to: Head of Department

Competency	Criteria	E/D
Research	<p>Candidates should have, and be able to demonstrate in their applications, expertise, and research interests within the field of Gender Studies in at least two substantive areas in Sexuality Studies. Indicative areas include, but are not restricted to: sexuality and migration, sexuality and borders/surveillance, LGBT rights, struggles and identities, reproductive justice, sex work and sex tourism, sexuality and debility, sexual freedom, sexuality and political economy, sexuality and cultural practices and/or representations, postcolonial and/or decolonial sexuality studies, transnational sexuality studies, queer of colour/queer studies, trans studies.</p> <p>In addition, knowledge of the following is essential:</p> <ul style="list-style-type: none"> • Anti-colonial, anti-imperial, and decolonial approaches to Gender Studies • Black feminist and intersectional epistemologies and methodologies • Transnational feminist theories and methodologies. 	E
	A PhD in Gender Studies or Sexuality Studies or otherwise in social sciences or humanities on a closely related subject.	E
	A track record of internationally excellent publications.	E
	Proven ability, as evidenced by existing publications, to publish in top journals and/or with leading book publishers.	E
	A clear, well-developed, and viable strategy for future outstanding research that has the potential to result in world-leading publications.	E



	Ability to establish an international reputation in a specialist area of research.	E
	An area focus outside the Global North, or on diasporas and diasporic communities is desirable.	D
	Ability to attract external funding.	D
	Ability to undertake research that has impact and ability to engage in knowledge exchange.	D
	Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Teaching	Extensive experience of teaching in Gender and Sexuality Studies at undergraduate and/or postgraduate levels.	E
	Extensive graduate teaching experience, and supervisory experience in Gender and Sexuality Studies or related fields.	E
	A proven commitment to inclusive, interdisciplinary, and intersectional or transnational-focused teaching in Gender and Sexuality Studies.	E
	A proven commitment to working as part of a team to foster collective knowledge or practice in higher education.	E
	A proven commitment to high quality teaching and fostering equity and diversity as part a positive learning environment for students, including pastoral care.	E
	Experience in course/programme/departmental management and administration.	E
	Engagement with decolonising curricula and pedagogies.	D
	Experience in supervising PhD students.	D
	Proven ability to teach on gender theories and feminist epistemologies and methodologies.	D



Other	Commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes.	E
	Excellent written and oral communication skills, including an ability to place one's specialist work within a broader interdisciplinary context.	E
	Evidence of innovation or creativity in research or teaching.	E
	Demonstrable leadership skills.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.