



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Fellow (Investigating Non-Nuclear Deterrence Project)

Department/Division: LSE IDEAS (Conflict and Civicness Research Group)

Accountable to: Dr Mary Kaldor, Director of Conflict and Civicness Research Group

Competency	Criteria	E/D
Knowledge and Experience	<ul style="list-style-type: none"> Completed PhD in political science, international relations or a related field in the humanities and social sciences. 	E
	<ul style="list-style-type: none"> Research interests in the weapons of mass destruction, security and defence, and arms control and disarmament. 	E
	<ul style="list-style-type: none"> Research interests in conflict studies and/or peace mediation and/or the changing nature of world order. 	D
	<ul style="list-style-type: none"> An interdisciplinary research focus or a willingness to engage in interdisciplinary work. 	D
	<ul style="list-style-type: none"> Engagement with policy-makers and stakeholders. 	D
Communication	<ul style="list-style-type: none"> Excellent interpersonal and communication skills, with a good command of the English language both orally and in writing. 	E
	<ul style="list-style-type: none"> Ability to communicate with internal colleagues, collaborating institutes and external bodies. 	E
	<ul style="list-style-type: none"> Ability to communicate complex ideas and issues to a range of different non-technical audiences. 	E
Teamwork and motivation	<ul style="list-style-type: none"> Ability to both work independently and as part of a team within LSE IDEAS (Conflict and Civicness Research Group) and across the wider PeaceRep research network. 	E
	<ul style="list-style-type: none"> Ability to work under limited supervision. 	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.