



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Fellow in Health System Financing & Payment Models (Hoffman Fellow)

Centre: LSE Health

Accountable to: Director, LSE Health and World Economic Forum Project Director

Job Summary

The World Economic Forum and LSE Health are seeking an exceptional early-career academic to join the André Hoffmann Fellowship for the Fourth Industrial Revolution, focusing on Health System Financing & Payment Models. This two-year, full-time fellowship provides an unparalleled opportunity to influence the transformation of global healthcare systems through the lens of economic and payment innovations supported by digital advancements.

As a Hoffmann Fellow, the appointed candidate will play a pivotal role in shaping health financing policy and practice by developing initiatives that leverage technology to overcome current health system challenges. This position is co-hosted between the World Economic Forum and LSE Health, requiring a dynamic individual capable of bridging theory and practice to drive impactful, action-oriented outcomes.

The fellow will:

- Collaborate with a diverse range of stakeholders to advance the implementation of value-based payment models in healthcare, with a particular focus on digital innovations in health, and with a keen eye on scalability and sustainability.
- Synthesise and analyse emerging evidence, utilising both qualitative and quantitative research methods, to inform and guide policy decisions.
- Participate in the design and delivery of a series of dialogues that will convene experts and leaders across sectors, aiming to consolidate a shared understanding of the shift towards value-based healthcare.
- Engage in rigorous research activities under the joint guidance of the Forum project director and the LSE Health Director, contributing to and expanding upon the Forum's initiatives like the Global Coalition for Value in Healthcare and its associated Global Enablers Payments Community.
- Generate knowledge through robust analysis, aiming to inform and facilitate the global discourse on healthcare payment models, emphasising the integration of digital technologies for health system transformation.

Throughout the fellowship, the postholder will be expected to travel as needed, particularly to the Forum's office in Geneva, to support the collaboration between the public and private sectors. The role will also involve active participation in high-level discussions and contributing to influential reports and publications, requiring excellent communication and analytical skills.

This position offers a unique platform to make a meaningful contribution to shaping the future of global health and healthcare policy, supported by the prestigious networks and resources of the World Economic Forum and LSE Health.



Duties and Responsibilities

- Develop and execute initiatives focused on the role of payment and digital health innovation in addressing global health challenges and improving health outcomes.
- Engage and build partnerships with leaders across private and public sectors, international organisations, and academia to foster collaborative efforts.
- Conduct research on health system financing and payment models, especially regarding digital technology's impact on healthcare.
- Facilitate discussions and workshops as part of the Global Coalition for Value in Healthcare's Dialogue Series, aimed at advancing value-based, digitally augmented healthcare systems.
- Curate and synthesise case studies and research findings for dissemination through various channels, including those of the Forum.
- Contribute to the ongoing dialogue on value-based care reforms and strategies for implementing such models at the country level.

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Centre.
- Training and managing the work of research assistants.
- Supervising Masters students.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.



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