Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: ESRC Postdoctoral Fellow	
Department/Division: LSE Doctoral Training Partnership	**Accountable to:** Director LSE Doctoral Training Partnership

Competency	Criteria	E/D
Knowledge and Experience	PhD completed at a UK research organisation	E
	PhD awarded <u>or</u> thesis submitted and viva voce passed with minor corrections by 16 May 2024 and PhD awarded by fellowship start date of 1 October 2024	E
	No more than 12 months of active postdoctoral experience from the viva pass date to 16 May 2024	E
Planning and execution of a quality work programme	Ability to develop a clearly defined programme of activities with objectives that are achievable and realistic within the period of the fellowship.	E
	Ability to design a programme of research that complements the research goals of the academic department acting as host.	E
	Ability to plan and justify the resources necessary to complete the programme of work	E
	Clear workplan with any planned new research limited to no more than 25% of the total fellowship time.	E
	Proposed activities are clearly justified in terms of supporting the applicant's longer term career aspirations	E
Impact and User Engagement	Ability to engage in impact activities and develop pathways to impact	E
	Ability to plan and to share the results of the research and to engage with academic and non academic audiences	E
Communication	Excellent verbal and written communication skills	E

Ethics	Ability to demonstrate awareness and address any ethical issues that may be raised by the proposed fellowship, including impact plans and user engagement	E
Outputs	A feasible plan to produce planned outputs during the programme of work that are appropriate and attainable.	E

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.