

# Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Policy Fellow (Economic and Fiscal Policy)

**Department/Division:** Grantham Research Institute on Climate Change and the Environment **Accountable to:** Distinguished Policy Fellow and Principal Investigator, Dr Simon Dikau

# Job Summary:

The Grantham Research Institute on Climate Change and the Environment (GRI) is establishing a new specialist sub-Centre focused on leveraging, strengthening and amplifying research, and developing well targeted policy analysis and other outputs, by convening policymakers, and by providing technical support, assistance and capacity-building. This new Centre will support the reforms necessary to deliver sustainable, inclusive and resilient economies and financial systems across Europe. to the post holder will co-lead programmes and projects on the role of economic and fiscal authorities (e.g., finance, economic, climate and environment ministries) in supporting the transition and managing fiscal and economic impacts.

### **Duties/Responsibilities or HERA Competencies**

- Contribute to a new and specialised research and policy Centre and to providing policymakers with a tailored evidence base, technical implementation guidance and the policy narratives to implement far-reaching reforms to deliver sustainable, inclusive and resilient economies and financial systems across Europe.
- Conduct rigorous research and policy analysis, and develop policy proposals to inform the decisions
  of fiscal and domestic economic policy authorities, as well as other official sector decision makers
  and stakeholders
- Identify key topics in the context of the broader sustainable economic transition that are relevant for economic and fiscal authorities, including on revenue policies, in particular taxes, and expenditure policies, and 'blended' public and private finance models
- Prepare and contribute to high-quality research-based policy reports, briefing papers, and
  presentations on the role of finance and economic ministries in the economic transition, and
  independently lead development of related outputs
- Build and maintain relationships particularly among fiscal and economic policy- and decision makers, including at finance and economic policy ministries, and international financial organisations and networks
- Contribute to the implementation of the new Centre's organisational strategy and, as appropriate, to the Grantham Research Institute's other strategies
- Work with the Grantham Research Institute's communications team to enhance the impact of outputs and activities Attend and participate in meetings, seminars, awaydays and other activities relating to the new Centre's and Grantham Research Institute's purpose and organisation
- Behave and act in a way that is consistent with the purpose and principles of the Institute, and the values and aims of the LSE
- Contribute to the activities of other parts of the LSE, including through the participation in networks
  of staff engaged in policy analysis and engagement



#### **Flexibility**

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

## **Equity, Diversity and Inclusion (EDI)**

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

#### **Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: click here

#### **Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.