



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Post-Doctoral Research Officer (Climate Adaptation, Sustainable Development and Insurance)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Dr Swenja Surminski

Job Summary

The Grantham Research Institute on Climate Change and the Environment is pleased to invite applications to the above post, which is at the postdoctoral level. The successful applicant will collaborate with Dr Swenja Surminski and work on the Evaluating the Resilience Impact of Climate Insurance (ERICI) project.

Whilst some studies suggest that climate insurance programmes can improve the financial outcomes and productivity choices of those insured, the evidence is sparse and the risk remains that insurance could actually decrease resilience where it is poorly designed and/or misunderstood by the policy holders.

The ERICI project works alongside the Munich Climate Insurance Initiative (MCII) and in contact with the G7's InsuResilience to develop demand-led resilience metrics that can be used for evaluation of insurance schemes. An important part of this work will be focusing on the added value of subjective approaches to resilience assessment, alongside the more traditional objective measures. We are specifically interested in the added value that subjective measures of resilience can bring to our existing understanding of resilience, its relationship to well-being, and our ability to monitor changes in resilience in response to insurance interventions at the micro-level.

Duties and Responsibilities

In playing an important role in fulfilling LSE's leadership in this project, the appointee will be expected to combine research tasks with key administrative responsibilities for the overall project. He or she will join GRI's Adaptation and Sustainable Development team.

Specific responsibilities will include:

- Reviewing existing methodologies for assessing resilience impact of climate insurance
- Identifying metrics for investigating subjective resilience
- Conducting literature reviews
- Demonstrating knowledge of theory, methods and practice and demonstrating development through acquisition of relevant skills and competencies
- Designing and implementing field work as required, on selected sites
- Managing case study partners and administering implementation of case study surveys
- Collaborating on writing and publishing academic papers and other outputs such as Policy Briefs and Working Papers
- Participating, as appropriate, in internal and external meetings, and brainstorming sessions,



- Leading on organising relevant events, such as meetings and small workshops
- Liaising closely between GRI, project partner MCII and case-study partners
- Conveying highly technical analysis, often to a non-specialist audience
- Traveling for work (data collection, collaboration, field-work implementation and supervision) overseas on a regular basis during the project duration

All of the above subject to the contractual obligations imposed by the funding agency and with the agreement of the supervisor and Institute Directors.

The appointee will be expected to play an active intellectual part in the project itself and be able to produce independent original research.

Note

The LSE has a progressive pay structure that rewards you with annual pay increases up to a certain level as you develop in your role. We also provide for further reward past this point in the form of further pay increases based on exceptional performance.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

Equality and Diversity

To uphold the School's commitment to equality of respect and opportunity, as set out in the [Ethics Code](#), we will treat all people with dignity and respect, and ensure that no one will be treated less favourably because of their role at the School, age, sex, disability, gender identity, race, religion or belief, sexual orientation, marriage and civil partnership, pregnancy and maternity, or social and economic background. For the full Equity, Diversity and Inclusion policy statement, please see the [EDI website](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.