



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Post-Doctoral Research Officer (Climate Adaptation, Sustainable Development and Insurance)

Department/Division: Grantham Research Institute **Accountable to:** Dr Swenja Surminski

Competency	Criteria	E/D
Knowledge and Experience	PhD in a Social Science or Environmental Science.	E
	Experience in qualitative data collection and analysis, including interviews.	E
	Proven experience of conducting surveys, including design, implementation and analysis, in developing countries.	E
	Computer skills, including advanced statistical software (e.g. Stata).	E
	Experience in expert elicitation	E
	Experience in quantitative data collection and statistical analysis.	D
	Strong background in climate risk, resilience and adaptation.	D
Communication	Experience of working in multi- or interdisciplinary research on climate adaptation, disaster risk management or resilience in developing countries	D
	Good use of written and spoken English	E
	Good communication skills, with the ability to communicate technical issues to a non-technical audience.	E
Teamwork and motivation	Ability to work within a multidisciplinary team.	E
	Willingness to work as part of a team within the Grantham Research Institute and the ESRC Centre for Climate Change Economics and Policy.	E



	<p>Ability to work under limited supervision as and when required.</p> <p>Ability to help manage the research project and maintain/instigate collaborations</p> <p>Ability to communicate effectively with stakeholders, support design of workshop programmes, facilitate and prepare written outputs</p> <p>Ability to travel and work overseas for several periods throughout the project including in developing countries</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
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E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.