



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor of International Development and Humanitarian Emergencies

Department: International Development

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interest in a major aspect of humanitarian studies.	E
A completed PhD, or close to obtaining a PhD, related to a major aspect of humanitarian studies from a social science discipline such as Anthropology, Sociology, Politics, International Relations, Development Studies, Economics or related subject. by the post start date.	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading academic book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in the study of humanitarian emergencies	E
Expertise and research interest in a major aspect of refugee studies, with a focus on the dynamics of forced displacements and the management of refugee populations	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	E



Advanced training in quantitative and/or qualitative methods	D
Research experience in the developing world	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
2. Teaching	
Ability to teach development and refugee studies at MSc and PhD levels	E
Experience in teaching development and refugee studies at MSc and PhD levels	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.