Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Associate Professor in Management (Information Systems and Innovation)	
Department: Management	**Accountable to: Head of Department**

Requirements	E/D
1. Research	
Expertise and research interests in Information Systems and Innovation	E
A PhD in Information Systems or a relevant related field	E
A proven record of outstanding research, as evidenced by existing high-quality publications	E
Track record of publishing in top journals, such as *MIS Quarterly, Information Systems*	E
A clear, well-developed strategy for sustained high-quality research that will result in world-leading publications	E
An emerging international reputation in Information Systems and Innovation	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Ability to attract external funding	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	D
Significant experience in applying advanced methods	E
2. Teaching	

A significant track record of excellence in teaching at masters and undergraduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	D
Leadership in course and/or programme development and innovation	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E
Commitment and ability to provide leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.