



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer	
Department/Division: Personal Social Services Research Unit Accountable to: Dr Jose-Luis Fernandez, Deputy Director, PSSRU	
Criteria	E/D
A Postgraduate degree in economics, or other relevant experience that demonstrates advanced knowledge of economic evaluation theory and applied methods	E
A PhD, or be working towards completion of a PhD, or have other research experience that demonstrates the capacity to produce independent original research	E
Knowledge of the health and/or social care system	D
Experience of applying economic modelling techniques to public services	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
Good knowledge of economic evaluations research methods such as statistical and mathematical modelling and simulation, cost-effectiveness analysis, sensitivity analysis	E
Demonstrable ability to collate and analyse individual and aggregate data from a range of sources	E
Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Experience of participation in academic/ policy events, conferences	D



Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.