Person Specification

This form lists the essential and desirable requirements needed in order to do the job.
Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Sociology	
Department: Sociology	**Accountable to: Head of Department**

Requirements	
1. Research	
Expertise and research interest in race and ethnicity and quantitative methods	E
A completed PhD, or close to obtaining a PhD in sociology or related discipline, by the post start date	E
A track record or trajectory of internationally excellent publications in sociology	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals, or with leading book publishers.	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in sociology	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Evidence of innovation or creativity in research or teaching	D
2. Teaching	
Ability to teach race and ethnicity and quantitative methods at both	

undergraduate and post-graduate levels	E
Proven ability and a commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines. (added criteria)	D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	D

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.