



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer for the 'Not in My Name! The Ethics of Acting for Others' project.

**Department/Division:** Centre for Philosophy of Natural and Social Science (CPNSS) **Accountable to:** Dr Jonathan Parry

Competency	Criteria	E/D
Knowledge and Experience	Successful completion or near-completion of a PhD in Philosophy or another discipline relevant to the NOTINMYNAME project themes (such as politics or law) by the post start date	E
Knowledge and Experience	Experience in writing peer-reviewed journal articles in philosophy (or another discipline relevant to the project themes), or strong potential for doing so.	E
Knowledge and Experience	A strong research interest in research topics that fall with the project remit.	E
Communication	Excellent written and oral communication skills.	E
Communication	An ability to place one's specialist work within a broader context and to communicate research findings effectively to a range of audiences.	D
Research Skills	Ability to develop a coherent programme of research in the context of the research project.	E
Research Skills	Willingness to work in a research team, collaborating harmoniously with other team members.	E



<b>Research Skills</b>	Ability to analyse and research complex ideas, concepts or theories.	E
<b>Research Skills</b>	Evidence of potential for innovation, creativity and significance in research.	D
<b>Planning, Organisation and Knowledge</b>	Ability to take a lead role in pursuing the assigned activities and objectives of the research project.	E
<b>Planning, Organisation and Knowledge</b>	Evidence of good time and workload management and planning skills, setting priorities and committing to delivery within deadlines.	D
<b>Planning, Organisation and Knowledge</b>	Ability to take a lead role in organizing workshops, seminars and conferences.	D
<b>Planning, Organisation and Knowledge</b>	Ability to engage in knowledge exchange/impact activities.	D
<b>Teamwork and Motivation</b>	A flexible and creative attitude to work. <small>SEP</small> A methodical approach to work with attention to detail.	E
<b>Teamwork and Motivation</b>	A commitment and demonstrated ability to work as part of a collaborative research team in assisting the smooth running of the project and ensuring fulfilment of the project deliverables.	D
<b>Teamwork and Motivation</b>	Ability to take responsibility for, and work independently on, specific project tasks, consulting and reporting to the Principal Investigator appropriately.	D



<b>Teamwork and Motivation</b>	An ability to work to tight deadlines.	D
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**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**