# Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Distinguished Policy Fellow (CETEx Director) – EMDE Private Capital Mobilisation & Fiscal Policy

**Department/Division:** Centre for Economic Transition Expertise (CETEx) in Global School of Sustainability
**Accountable to:** Prof Robert Patalano – CETEx Executive Director

| Competency | Criteria | E/D |
|---|---|---|
| **Knowledge & experience** | A Master's degree in economics, finance, public policy, development studies, or a closely related field. | E |
| | Substantive senior-level professional experience gained in government, international organisations, development finance institutions, or global finance. | E |
| | Demonstrated track record of developing and delivering policy in a national or sub-national government or international organisation in one or more of the following areas: blended finance/private capital mobilisation, fiscal policy, or international development. | E |
| | Solid track record of producing or overseeing the production of outstanding, research-based, policy-relevant outputs that have demonstrably influenced public debate and decision-making at senior levels. | E |
| | Extensive experience overseeing the conduct of complex analytical and policy work—including global stocktakes, assessments of international initiatives, and analysis of structural barriers to mobilisation (e.g., prudential regulation, trade/subsidy policy, investment structures). | E |
| | Demonstrable experience developing major flagship policy products such as implementation roadmaps, strategic frameworks, or high-visibility reports for governments, IFIs, or international bodies. | E |
| | Experience leading policy-oriented research on national development banks, sovereign funds, or blended finance instruments, including case study development and best-practice synthesis. | E |
| | A strong record of high-level engagement with stakeholders across the economic, financial, and development architecture (e.g., DFIs/MDBs, donor governments, private sector, international initiatives). | E |

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| | Experience convening senior-level roundtables, workshops, or events that shape policy agendas at international moments (e.g., NY Climate Week, London Climate Action Week, COPs). | E |
| | Proven ability to integrate research insights into major international platforms and policy processes, contributing thought leadership at scale. | E |
| | Experience identifying and building synergies between global initiatives (e.g., IHLEG, Bridgetown Initiative, Paris Pact for People and Planet, GFANZ, G20/IHLEG processes). | E |
| | Track record of securing or contributing to significant research, consultancy or philanthropic funding. | E |
| **Management & leadership** | Significant experience leading major research or policy programmes, including strategic oversight and responsibility for delivery of complex, multi-stage outputs. | E |
| | Proven ability to manage, mentor, and support interdisciplinary teams of senior researchers, analysts, and engagement staff (e.g. over 8 staff and consultants). | E |
| | Experience coordinating high-level stakeholder engagement strategies, setting engagement timelines, and identifying champions and global moments for influence. | E |
| | Experience leading or contributing to recruitment, staff development, and resource planning. | |
| | Willingness and ability to lead fundraising efforts, build funder relationships, and secure resources for continued programme development. | E |
| **Communication** | Outstanding communication skills, both written and oral, with the ability to convey complex analysis with clarity and authority to senior technical and non-technical audiences. | E |
| **Teamwork & motivation** | Willingness to work as part of a team within GSoS and to lead coordination on private capital mobilisation within GSoS. | D |
| | Ability to work independently, exercise sound judgement, and take responsibility for high-stakes decisions under limited supervision. | E |

**E – Essential: requirements without which the job could not be done.**
**D – Desirable: requirements that would enable the candidate to perform the job well.**